

From: Todd Spessard

Date: March 28, 2017 at 9:53:07 AM CDT

To: * Griffin Communications - All Staff

Subject: KOTV Director of Content Announcement

Good morning,

I am excited and pleased to announce that **Jeff Bardach** has accepted the position of News On 6 Director of Content.

For the past 3 months, Jeff has done an excellent job leading the News On 6 team. While change is never easy for anyone involved, Jeff has been a great leader through the beginning of our transition. During that time, I compiled a list of strong candidates for the position and had conversations with several of them. Yet as I went through that process, it became more and more apparent that the perfect person for the job was already in house - Jeff. At the same time as Jeff got to know News On 6 and the people there again, he realized that this was a place he wanted to be and approached me about the position. Jeff's leadership, work ethic, passion, energy, news judgement, teamwork and desire to be inclusive are only a few of the qualities that set him apart. His knowledge of the station, city, state and company culture will also serve him well in this position.

Please join me in congratulating Jeff—and giving him 100% of your support.

Todd Spessard

Vice President of Content

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