

From: Remington, Brad
Sent: Wednesday, November 16, 2016 12:52 PM
To: KMGH_STATION
Cc: Remington, Brad;
Subject: Retirement

To the KMGH team:

In case you missed the meeting we just held, I wanted to let you know I announced I am retiring from KMGH/TV at the end of the year. With unused PTO time, I will be out of here in mid-December to take a dream trip with my wife of 39 years, my two kids, their spouses and my five grandkids (all under the age of 8).

I can't begin to tell you all how much your hard work, support and talent have meant to me. We've accomplished a lot together these past 20 months and I believe the station is well-positioned for the future. When I told my bosses on Monday that I planned to retire, the word I got back from all of them was they believe in this team and believe it is headed in the right direction. This includes new branding efforts, the increased focus on leadership and community partnerships, the great success in generating news business and non-traditional revenue, the stronger-than-ever investigative team, and the great blend now of experienced people and talented newcomers.

My wife Nan and I have been talking about this for the past month and my gut told me it's time. There are things we keep putting off, and that "someday" needs to happen now. I like to work too much to just sit around, so I will be taking back the helm of the business I own here in Colorado. I also plan to stay involved with Rachel's Challenge, a cause I care about very deeply. My son told me if I really get bored I can be my one-year-old grandson's "manny." I think I will pass on that, but I do adore my grandkids and look forward to spending more time with them and Nan.

Scripps will begin the search for my replacement immediately, and you'll hear more about the transition plans as they develop. I care about this place and I will help anyway I can over the next month. Most importantly, I look forward to watching this place continue to grow and succeed in the months and years ahead. You are my legacy, so please continue to make me proud. I'm pretty darn confident this group will do great things.

Thank you all for the opportunity to work alongside you. It has been an honor. But hey, I'm not gone yet so let's get working!

Brad

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