From: "Casey, Mark"

Date: May 5, 2016 at 8:16:25 PM EDT To: TEGNA Media News Directors Subject: Thanks for a great run!

Team TEGNA,

I have decided to retire from 12 News and TEGNA and my last day in the office will be Friday, June 3. It is the right time to turn over responsibility for guiding the tremendous 12 News team to a person with fresh eyes and new ideas. When that person is chosen, she/he will be extremely lucky to work with a very talented and completely committed group here in Arizona.

I have been very fortunate to work with the best at Gannett and now TEGNA. This is an extraordinary company that serves its communities with quality journalism. It has been my privilege to be part of it for the past 17 years.

Thanks to all of you for your ideas, energy and support. Special thanks to Rob Mennie, Roger Ogden and Dick Mallary for bringing me into Gannett. Rob is a great mentor who kept the bar high, found humor in everything we did, and always asked about the welfare of my family.

Leaving TEGNA is not leaving a career. I plan to take some time off, then see what will come next. Perhaps we'll work together again some time.

Good health and good life to you all.

## MARK CASEY

Vice President and Station Manager

