

November 25, 2019

Good morning,

Team, after five and half rewarding years, I want to let you know I will be leaving WCNC at the end of this year.

It has been an absolute pleasure and honor to work with each and every one of you over the years.

Peter Diaz and Gannett/Tegna gave me my first opportunity to work as a General Manager at an NBC affiliate in one of the fastest growing markets in the country. And for that I am grateful.

The people of WCNC are the heart and soul of this organization. I am proud of the team and team spirit we have created here.

We have been through tremendous transformation and we've achieved much success especially on the news, digital, sales and technical side of the business. We have had numerous accomplishments during our time together including ratings increases, digital achievements, market share growth as well as several prestigious Regional Murrow and Emmy awards!

We are also experiencing a fantastic November book!

But now I am ready for my next chapter in life. It's time for me to explore a new adventure in this ever-changing business. I will be here through the Holidays and look forward to spending time with each of you over the next several weeks.

The next chapter for WCNC will be a great one because of the people that make it a special place!

All the Best,
Deborah