

Team,

I am pleased to announce that Catherine (Kate) Glover will be joining the leadership team at WGRZ as News Director. Kate has most recently been in the same position at KOIN, the CBS affiliate in Portland, OR since July of 2014 and she was Assistant ND there prior. She has had stints as Director of News and Local Programming at the Time Warner Western Region, EP for KNSD (NBC) in San Diego, management at Fox News Channel LA Bureau as well as roles with CNN and WRC (NBC affiliate) in Washington DC.

She is a WNY native and began her career at WKBW-TV as an Assignment Editor and WGR radio as a Reporter/Anchor, so she is moving her family home. She loves the brand that you all deliver every day and as you can see her background fits perfectly into our strategy of unique, engaging local content on all platforms.

Kate has a great eye for presentation, strong journalistic chops and a penchant for unique digital content. She also has an energy and enthusiasm I think you will find inspiring. Kate will start with us at the Content Leadership meetings at TEGNA HQ next week, with Kim DeGeorge-Pike and Dan Meyers. She will then be at the station shortly after that. Please give her a warm welcome as our newest "2 OYS" team member when you get a chance.

I thank all of you, especially Athan and Collin for the outstanding efforts and stewardship through this transitional time. 2017 will be another year of growth and challenges, transformation and opportunity. I have no doubt our team will again reach new heights.
Onward and Upward,
Jim

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