

I'm pleased to announce an exciting addition to the CNN Talent Team! Please join me in welcoming **Deborah Grau as a new Director, Talent Recruitment & Development for CNN Worldwide**. In partnership with CNN HR and Turner's Recruiting team, Deborah will focus on our "off-air" talent scouting and development strategy. This will include our editorial roles across TV and Digital. She will help strategize our off-air pipeline development. She will help conceive, coordinate and lead projects to identify off-air talent across the marketplace including all diversity efforts in that space.

Deborah joins us from NBC News where she was Coordinating Producer for Peacock Productions in charge of recruitment and personnel staffing. Deborah also has experience in the digital space having worked as a producer for YAHOO! News with Katie Couric. Prior to that she was a producer for CBS News, 48 Hours. She was also a Field Producer for PBS, Bill Moyers Reports. Deborah got her start at ABC News where she worked her way up from Production Assistant to Field Producer to Production Coordinator for ABC News long-form unit. She has a BS from Northeastern University and a Masters in Broadcast Journalism from Emerson College in Boston.

Director, Talent Recruitment & Development **Shawn Giangeruso** will continue to focus on on-air talent strategy. Talent Coordinator **India Diaz** will assist both and lead specific projects across all talent areas.

With Deb's addition to the team, we are off to a strong start in 2018.

Regards,  
Ramon

**Ramon Escobar**

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