From: "Smith, Sarah L"

Date: July 12, 2017 at 2:01:29 PM CDT

To: KMBC Users

Cc: "Hayes, Michael J", "Maushard, Barbara A", "Vrees, Andrew P" <,

"O'Donnell, Daniel P"

Subject: Announcement

Folks - I am pleased to announce Dan O'Donnell as our new News Director. Dan comes to us from our sister station in Lancaster, Pennsylvania. He has been with WGAL for 23 years, starting as their nightside Assignment Editor then moving up through the producing ranks to become Assistant News Director in 2000 and then ultimately News Director for the past 15 years. Under Dan's leadership, his team has won multiple awards including 7 national Emmy's for Outstanding Newscast, and two more for Outstanding Breaking News Coverage and Outstanding Live News Coverage. They won a Walter Cronkite award for their coverage of the 2008 Presidential Campaign and two regional Murrow awards for Investigative Reporting and News Documentary. Dan is excited to join our team. "I look forward to getting to know all of you. It's humbling to get the opportunity to lead a station with such a great legacy. I'm excited to get there and get to work with you building the future of KMBC and KCWE." Dan, who is getting married on 9/10 also added, "We're looking forward to life in Kansas City. It seems like a great place. I'm counting on you to teach me all about it (and show me where to find the best BBQ)." DanO. Please help me welcome Dan when he joins us on Monday, July 31st. Below is the note sent out to WGAL's staff from their President and General Manager, Kyle Grimes.

WGAL 8 Staff,

I wanted to share some bittersweet news with all of you.

A few minutes ago it was announced in our newsroom and in the newsroom of Hearst-owned KMBC/KCWE in Kansas City that Dan O'Donnell will become their next news director effective July 31st.

During his 23+ years at WGAL 8, Dan has left his mark in countless ways on our station and he has earned the opportunity to bring his leadership skills to another Hearst newsroom.

I've heard first-hand from many of you about the opportunities Dan has given to you and how he has supported you both professionally and personally. Now we can repay him for those investments by supporting him in this next chapter of his life and career.

Dan will wrap-up his time here in late July, so there's plenty of time to send him off and celebrate his time with WGAL 8.

The search for WGAL 8's next news director begins this week.

Kyle