

Good morning Guardians. I wanted to let you know that Kelly Duffy has announced she will be leaving KOAA by the end of November this year. Kelly and I have been talking about the next steps in her career for some time now and she is ready to explore them. She wrote us a note that I attached below and wanted to send it with my gratitude to her.

Kelly came to us 4 years ago via KSBW in Monterey-Salinas and lead us through major fires and floods, breaking weather, award winning investigative, keeping us on brand with ALWAYS watching out for you and quality recruitment as we re built and advanced our on air and online content. She has developed a team of quality journalists to remain the #1 most watched broadcast news in the area and most utilized digital products in Southern Colorado. We will miss many things about Kelly, but especially the passion she brings to our news team and the competitive nature she helped us deliver each and every day.

Kelly will stay on as News Director while exploring her next steps. We will continue to move our digital and on air broadcast strategies as planned and will post the News Director opening today. The transition will likely be 3 months, but it is possible to go until the end of November as we look to fill her chair with an exceptional news leader. We thank Kelly for everything she has done for us and for the notice she has provided us, allowing us time to find a suitable replacement. Thank YOU!

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Hi team,

Over the last few years many of you have heard me talk about the importance of leaving a station the right way. For me, that time has come.

I am so very proud of the work we have done here together covering important events in our community from the tragic planned parenthood shooting to starting the conversation about teen suicide clusters. We relocated the our Colorado Springs facility, switched to automation, changed and grew our news brand, expanded weather and breaking news coverage and delivered investigative stories that changed lives. You are now a Murrow Award Winning newsroom with a 4-year run as the Colorado Broadcaster's station of the year, as well as the number one television and digital news operation in the market. Each and every one of you is key to this station's success, and it's been my pleasure to help you shine.

My end date is uncertain, but it will be sometime before the end of November. And, I'll be pushing you each and every day between now and then to be the best.

I will also be here for you long after that if you ever need anything.

Kelly