

**From:** Ginther, Mark (NBCUniversal)  
**Sent:** Friday, December 02, 2016 1:50 PM  
**To:** @NBC Uni KXAS News  
**Cc:** @NBC Uni KXAS Department Heads  
**Subject:** Leadership Changes

Over the past few months I've been telling you I am working to fill openings on the newsroom leadership team. Today, I'm pleased to announce some decisions which I believe will have a very positive effect on what we are doing now and what we will be doing down the road.

For the last five months our 10p news has been number one in the market. Each day the night side team collaborates, striving to create a market leading newscast. Each afternoon at 2p there is an energy which is the catalyst for the success. **Mike Wortham** and **Ashley Lowell** are the leaders of this team, so I'm pleased to let you know they are both getting some new assignments.

First, Mike is being promoted to senior producer. He will have oversight of the 10p newscast. Mike will report to Guy Mitchell who in his special projects role, continues to be a vital part of our 10p team.

Second, Ashley is also being promoted to senior producer. Ashley will oversee the early afternoon (4p, 5p, and 6p) newscasts. Ashley will report to Eric Kreindler who will have oversight of reporter scripts and will continue to lead our weather expansion.

These moves will fill our open executive producer position.

With Ashley's move, **Kristin Orsborn** will move into the 10p producer position. We will also begin a search for a newscast producer to add to the team. Ashley, Mike, Eric and Guy will be coordinating this and producer scheduling.

As for the assistant news director position, I am in the process of scheduling interviews. I am optimistic we will have someone on board in first quarter of 2017.

Please join me in congratulating our colleagues with these moves and let's help them keep us growing.

Thanks.

-Mark



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