

From: Moore, Elliott

Sent: Wednesday, January 10, 2024 2:12 PM

To: KYTX-Staff

Cc: Valadez, Eric; Stanford, Natalie; Trelstad, Paul; Crooke, Ellen

Subject: CBS19 News Announcement

Hi CBS19 Family,

It's with mixed emotions that I announce our News Director, Mateo Gamboa, has accepted an opportunity to return to Dallas Fort Worth as an Asst. News Director at CBS News Texas/KTVT. Thankfully, we have nearly two months left with Mateo before he moves on, as his last day at CBS19 will be Friday, March 8th.

Mateo has brought structure, stability, consistency, expectations, growth, coaching and strategy to the News Department at CBS19. In my opinion, the most telling accomplishment has been the promotion of 10+ CBS19 newsroom employees during his tenure. Like many of those employees, Mateo has aspirations of the same for himself. For the past 2+ years Mateo has lived Putting East Texas First shown in his work ethic, along with how much he cares about all of you!

To quote Mateo, *"I will always remember these last few years as some of the best of my life, and I will genuinely miss everyone at CBS19. Two and a half years ago, Elliott took a chance on me and hired me as a first-time News Director. The newsroom took a chance on me too, and bought into new processes, standards, and goals. I can't thank all of you enough for believing in me and giving 100 percent effort every day. I mean it when I say I gained a new family by coming to CBS19, I cherish the time I've spent with so many of you as we strive to become great together. I may be leaving—but the mission continues. Putting East Texas First is bigger than any one person. It means showing up for your*

community when it matters, asking hard questions to get to the truth, and highlighting the good in the world around us. I can't wait to see what you all accomplish individually and as a newsroom after I'm gone. I'm proud of all of you and hope to see many of you in the future as you navigate the next steps of your journeys."

Please congratulate Mateo when you see him around the building, and congrats to the Gamboa Family!

I will immediately begin the search for our next CBS19 News Director and I want to hear from newsroom employees. So please be on the lookout for calendar invites where I will request your opinion on what we need in our next CBS19 News Director.

Thanks,

Elliott Longoria Moore

President & General Manager

CBS19 TEGNA
Be in good company.

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