

**From:** Jacques Natz  
**Sent:** Thursday, October 15, 2020 1:31 PM  
**To:** NEWS 12 - All Employees  
**Subject:** Randal Stanley

After 14 years Randal Stanley has decided he will be leaving News 12 and setting out to reinvent the next phase of his life. For the past two years he has guided our news operations on everything from money and HR matters to how we tell news and weather stories in an evolving multi-platform universe. The first 12 years of his News 12 career he guided New Jersey's largest television news operation through iconic stories like Hurricanes Sandy & Irene and the Christie regime and taking the station into the HD world. His focus on Sandy for 365 days will be remembered as the epitome of hyperlocal coverage. His no-nonsense approach to news coverage was refreshing and often cut to the chase as he listened to input before making the best decision in the interest of good journalism and the New Jersey audience.

We will get a chance to conjure up a Covid era goodbye before year's end as Randal will continue in his role as VP News Operations until December 31. After that, if your travels take you to Florida or even his beloved Kansas City your paths may cross again as he sets out on this new chapter for him and his family. Best wishes, Randal, you will be missed.

Jacques Natz  
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