Andy has more than 20 years of experience in broadcast journalism. For the past 16 years, he has worked at WTVR, the very successful CBS affiliate in Richmond, VA.

He worked his way up through the ranks, starting as a photographereditor, becoming Chief Photographer, then being promoted to his current leadership position, News Operations Manager in 2008. Three years ago, Andy volunteered to take on the additional responsibility of producing the station's 6am newscast. In the last sweep, the show became #1 in the market.

Aside from covering breaking news and telling great stories, Andy is passionate about teaching, coaching and mentoring. While working at WTVR, he also served as an adjunct journalism professor at Virginia Commonwealth University. Over the years, he has recruited, hired and trained dozens of photographers and other newsroom employees.

Andy's professional achievements include multiple honors, including Emmys, AP Awards and a National Edward R. Murrow Award. He started his career in 1995 at WSET in Lynchburg where he did everything from assignment editor to reporter to producer to photographer.

His thorough knowledge of coverage, logistics, production, writing, shooting, editing and digital make Andy perfectly suited to lead the newsroom. Please give him a warm welcome when he starts Monday, March 20.