

From: Wilson, Dianne

Sent: Monday, December 11, 2017 6:34 PM

Subject: FW: Meet the Raycom Media Talent Acquisition Team!

Tammy Phillips joins Raycom's Corporate Human Resources team as a Senior Corporate Recruiter supporting Content, Marketing, Research and Engineering/IT. Tammy is an Emmy Award-winning journalist with more than 20 years of experience in broadcast and multi-media newsrooms. She served as News Director at Raycom's own WMC Action News 5 for the past six years, overseeing a team of more than 70 journalists. Tammy joined Raycom as an Executive Producer before being promoted to Assistant News Director and then News Director. Tammy helped increase the station's ratings and investment in the community. She also developed a structured internship program to give students hands-on experience while learning the joy of working in a newsroom. Interns from that program work around the country thanks to these acquired skills. Tammy worked at KARK, WLOX and KAIT before joining WMC. She graduated from Arkansas State University and did her internships with KAIT and the Fund for American Studies at Georgetown in Washington, D.C. Tammy considers herself a coach and enjoys mentoring. She has produced hundreds of programs, but says the best thing she ever produced is her 9-year-old daughter Maggie with the help of her husband, Darrell.