

I wanted let you know that Bob Smith has decided that he will be resigning as News Director here at the Gulf California Broadcast Company at the end of the year. Bob wants to have some more personal time with his brother and his family on the East Coast.

Bob has done a tremendous job of steering the ship for us over the past ten years... first at KESQ, KDFX and KUNA-TV and then adding CBS Local 2 to the mix in January of 2012. It was not an easy task bringing two former competitive newsrooms together under the same roof but Bob has done a masterful job of combining the two strongest news teams in the Coachella Valley and has led them to even greater success. His leadership and decision making has been vital in our successful coverage of major news stories, from devastating fires in our area mountains to earthquakes to the terrorist attack in San Bernardino to elections. He has always answered the bell and set the tone for solid journalism. He is also a remarkable teacher and coach for the young journalists who passed through our newsroom over the past ten years... many of whom have moved on to much larger markets.

On a personal note, I am really going to miss Bob because I always feel confident that he will make the right call regarding news coverage, hire the right people and provide solid news coverage every day. He also is a great team player with the rest of the Department Heads in this building and his caring extends far beyond the newsroom. Please join me in thanking Bob for his dedication and his resolve to always make our stations the best possible.

A search for Bob's replacement is beginning immediately. Please let me know if you have any recommendations.

Regards,

Mike

**Mike Stutz**  
General Manager  
Gulf-California Broadcast Company