

October 25, 2016

Newsroom:

Earlier today, I announced to the staff that I plan to leave the role of news director in early 2017. I struggled greatly with this decision because this place has been a memory maker for me since 2007. Most of you are here because at some point, I stated in an email or phone call: "Come to Chattanooga! We'd love to have you on the Channel 3 team." I will miss seeing your teamwork every day. I will miss that a lot.

This decision developed over several conversations with family, dozens of sleepless nights, and countless prayers.

You are all great journalists. Your nature is to seek the story behind the story. The story behind this story is pretty boring. I will probably give different reasons to different people when they ask. All the reasons are true. The biggest factor was personal, perhaps even selfish. The other factor was the desire to open new professional doors. My family sacrificed a lot to let me have my dream job before I turned 30. The role of news director never stops though. I have spent more snow days with reporters than my own children.

I could not have asked for a better general manager and CEO. Tom Tolar and Tom Tarzian were patient, supportive, and always treated me better than I deserved. The company's compassion and support over the past few weeks gave me every reason to want to stay. However, they could not offer the one thing I need most at this season of life: work-life balance. I encourage you to stay with WRCB as long as possible; there are not many places like this in our industry. Do not take it for granted.