

From: Andrew Wyatt
Sent: Tuesday, February 6, 2024 2:36 PM
To: Staff - WBRE; Staff
Subject: Eric Nazarenus

Team,

Eric Nazarenus informed me yesterday afternoon that he has accepted the News Director Position at WFMZ, Channel 69 in Allentown and he will be leaving the Nexstar family.

I know many of you are like me and will dearly miss Eric's enthusiasm and his fiercely competitive nature. I had several conversations with Eric, trying to get him to stay with us, but at the end of the day, this is the right move for he and his family. I know he will tell you how much he will miss all of you who he worked with over the past year. I genuinely believe that was the hardest part of this decision for him. Eric's last day with the station is currently set as Friday February 16th.

In my short time here, our stations have made tremendous progress toward closing the gap with WNEP in News ratings. Eric's part in that will no doubt be felt here for a long while. In just a few weeks after arriving he made his first hire, Tom Williams. That was followed by a string of other home town people – which has given us a decided “home field advantage.” He's also been a tremendous coach and mentor to many others.

A fitting accomplishment in January of 2024, our digital team shattered our all-time pageview record with over 4.5 million views. The team on the first floor has grown a whole lot in the past year and I'm certain the retinue, daily wins vs. WNEP will continue. There is much more work to be done and I personally will miss having Eric on our leadership team. Eric will leave our news department better than he found it with much to build on.

In the past 24 hours I've initiated the nationwide search for our next great news director. While we conduct that search I've asked Tim Haberski to temporarily take on a number of new duties. In turn, he and I have asked Vivian Muniz to take on some of duties for Tim. Depending on our initial search results, we'll determine if an interim news leader is a path to take, as we have done in the past. Certainly, the other senior leaders in the News Department will step up and help in any way possible, as they have in the past.

Many thanks to Eric and we wish him all the best in his future.

This is a team effort and I have all the confidence in our team to continue the great momentum we've been building. Please feel free to ask any questions, I'll keep you informed about the search as I get more information.

AW

Andrew Wyatt

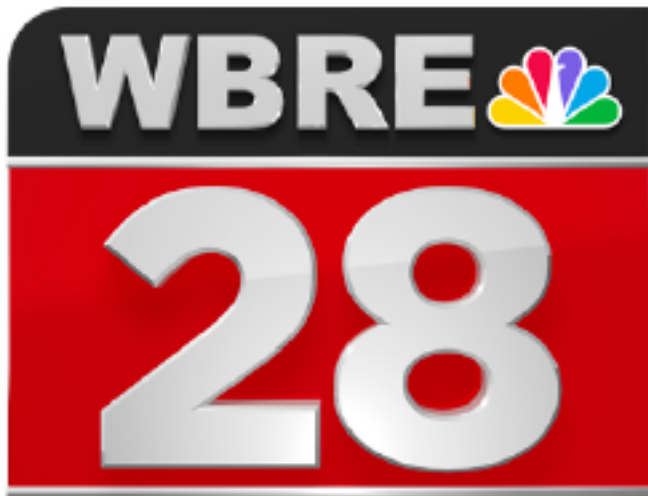
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